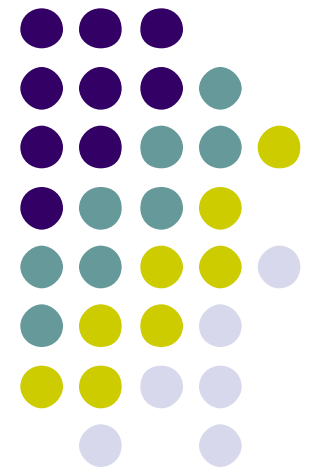


Women in Higher Education and Science

**Prof. Dr. Dr.h.c. Gordana Kralik, Rector
University of Osijek, Croatia**



University of Osijek



Faculty of Economics

Faculty of Electrical Engineering

Faculty of Philosophy

Faculty of Civil Engineering

Catholic Faculty of Theology

Faculty of Medicine

Faculty of Agriculture

Faculty of Law

Faculty of Food Technology

Faculty of Mechanical Engineering

Faculty of Education

Academy of Arts

Department of Mathematics

Department of Physics

Department of Biology

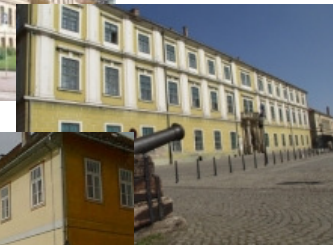
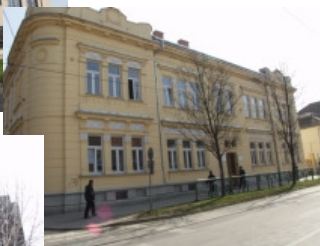
Department of Chemistry

City and University Library

Student Center in Osijek

Student Center in Slavonski Brod

TERA d.o.o



University of Osijek



ACADEMIC COMMUNITY	
SCIENTISTS / RESEARCHERS	852
STUDENTS undergraduate and graduate postgraduate (Advanced Master & PhD)	19717 1464
YOUNG RESEARCHERS	137
STAFF (administrative and other staff)	446
STAFF (Student Center in Osijek and in Slavonski Brod, City and University Library in Osijek)	208
Total	22824

University of Osijek



International Cooperation based on:

- bilateral agreements with 31 universities from 13 European countries
- rich project cooperation
- exchange of students and staff (Erasmus)

Our goal:

University of Osijek – modern European University!

Women in HE and Science



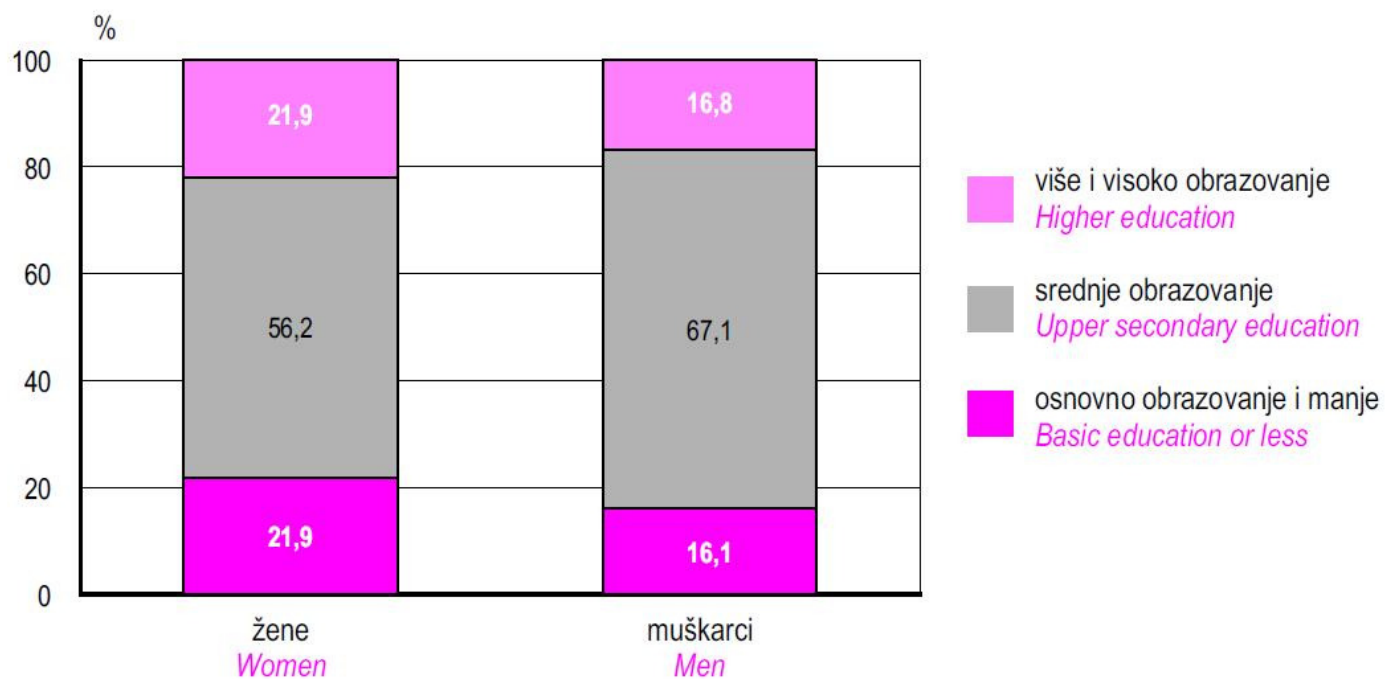
Statistics and the role of women in higher education and science in Croatia and UNIOS, with respect to:

- level of education
- women scientists
- women quota in project management
- young researchers
- PhD title at UNIOS and in Croatia
- women at leading positions in HE in Croatia

Women in HE and Science



ZAPOSLENE OSOBE PREMA RAZINI OBRAZOVANJA U 2008.¹⁾
EMPLOYED PERSONS BY LEVEL OF EDUCATION, 2008



1) Anketa o radnoj snazi, treće tromjesečje 2008.
1) Labour Force Survey, 3rd quarter 2008



Women in HE and Science

- **24.7%** women **Full Professors** at the University of Osijek
- **35.7%** women **Associate Professors**
- **42.1%** women **Assistant Professors**

Data for UNIOS are almost identical to statistical data on national scale!

Women in HE and Science



- the most obvious disproportion of women share can be seen on leading positions in the institutions of HE
- lower women quota of Full and Associate Professors.

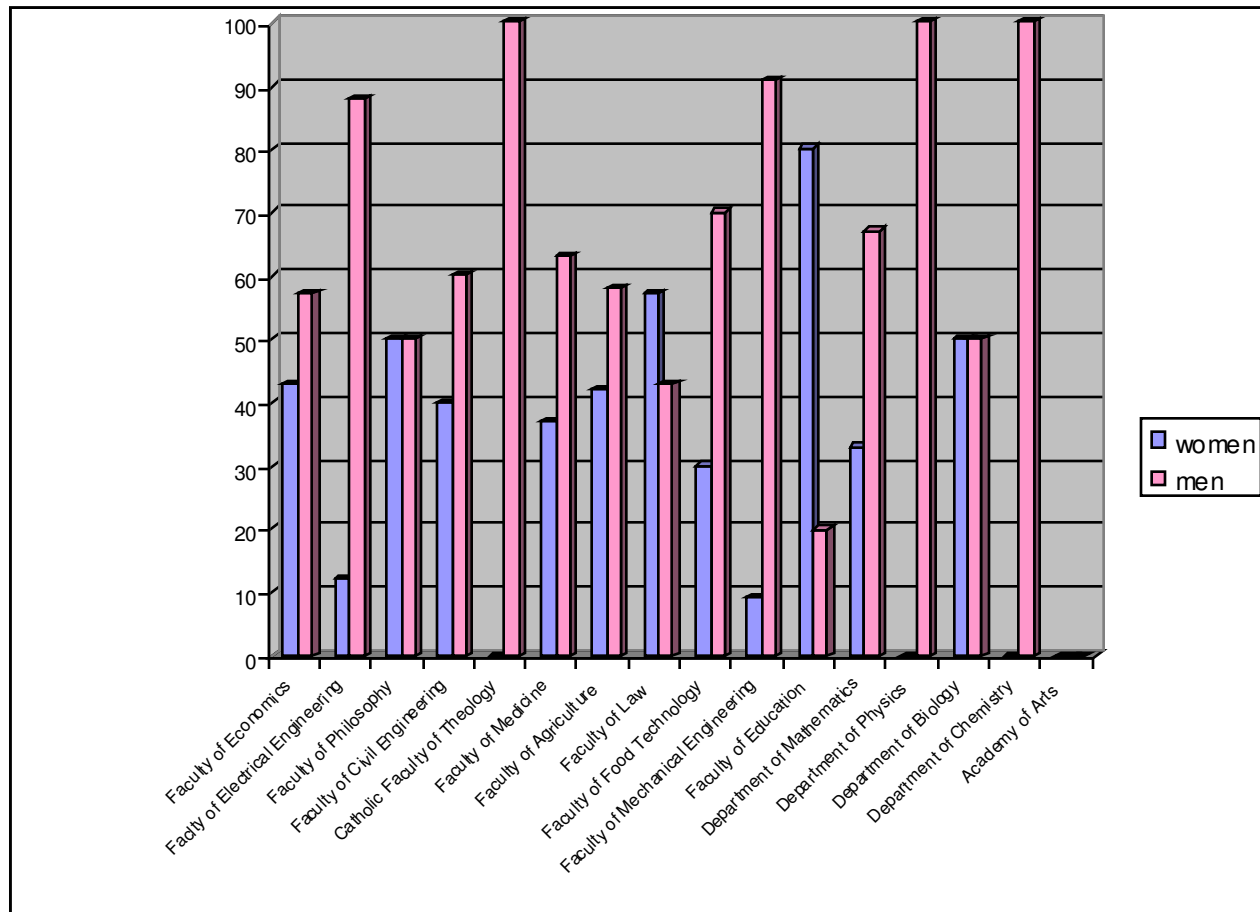
Women in HE and Science



Research projects coordination

- 62% men and **38% women coordinators**
- the highest percentage of women coordinators at the Faculty of Education (80%)

Women in HE and Science research projects coordination



Women in HE and Science



**obvious under-representation of women
research coordinators at UNIOS!**



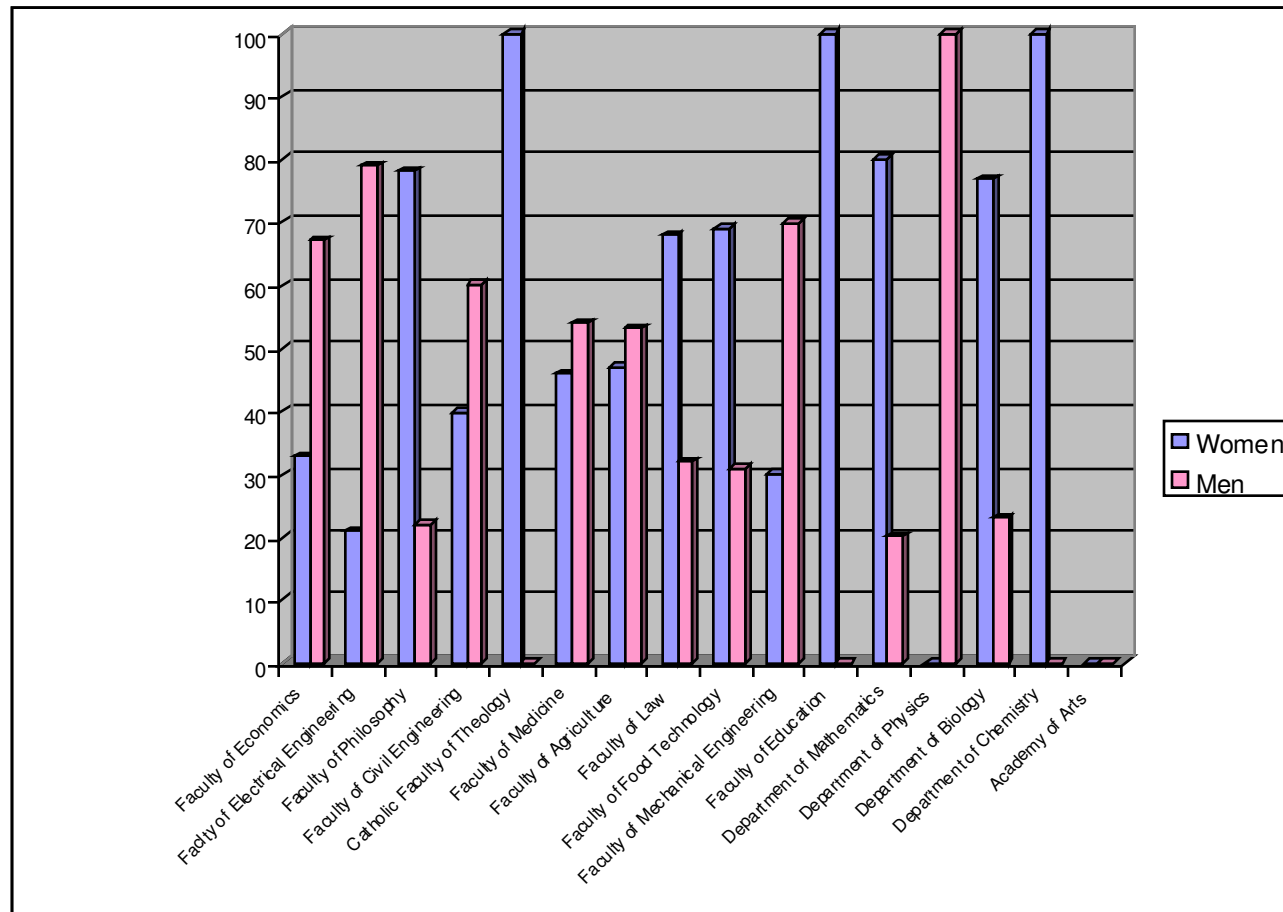
Women in HE and Science

Representation of women young scientists at UNIOS

- **137 young scientists** taking part in science and research activities at UNIOS
- **56% women** young scientists at UNIOS
- the smallest difference between female and male young scientists at the Agriculture and Law Faculty.

**Growth trend of female quota in
science and research !!**

Women in HE and Science young scientists at UNIOS



Women in HE and Science

PhD at UNIOS



360 students were awarded PhD title at UNIOS
in the period 1975 - 2010 and

127 of them are women (35.27%)

Most women with PhD in :

1. biotechnical sciences (39%)

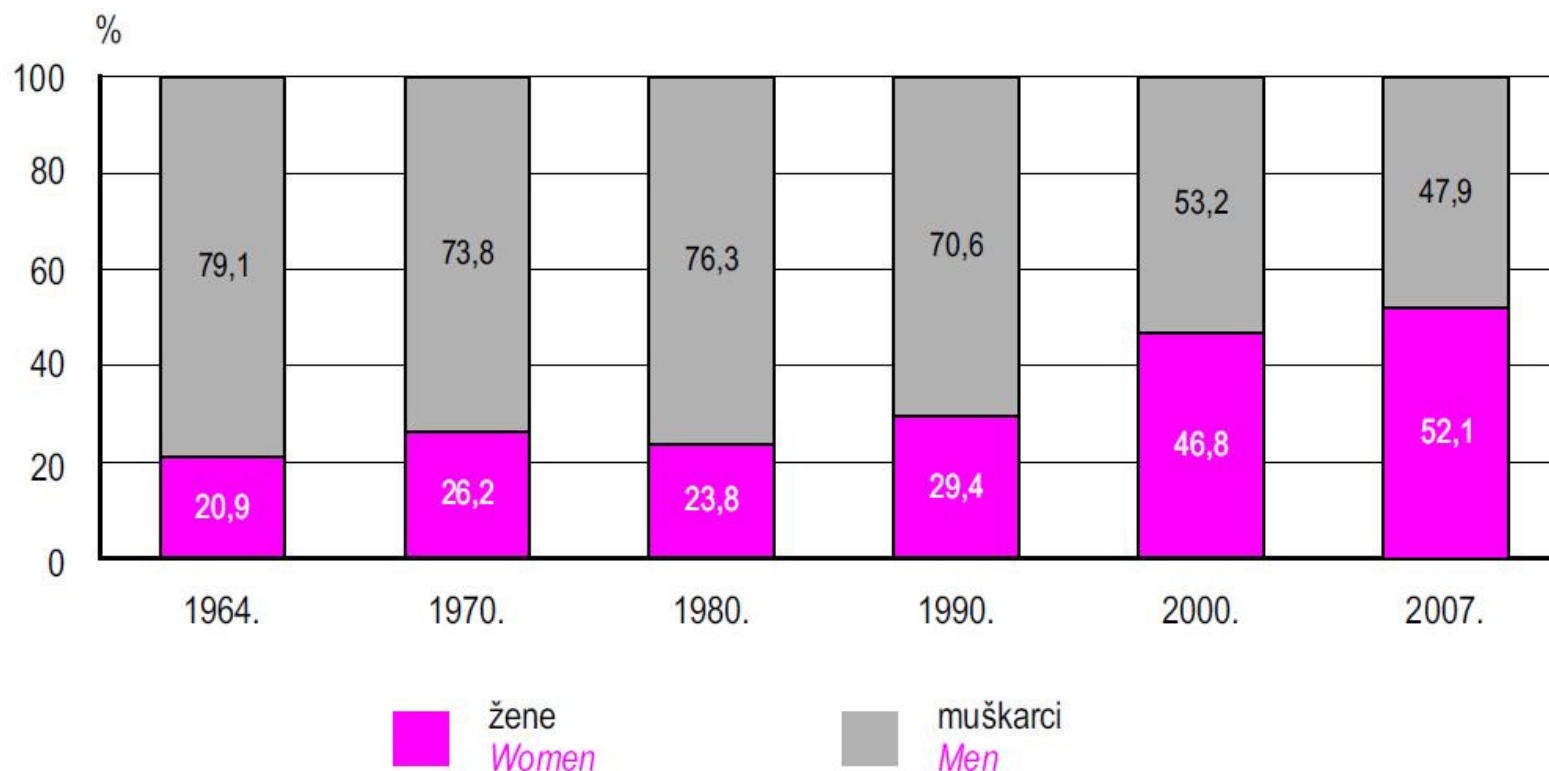
2. social sciences (32%)

Women in HE and Science

awarded PhD title in CROATIA



DOKTORI ZNANOSTI DOCTORS OF SCIENCE



Women in HE and Science



- At leading academic position in Croatia (Rector's level) at present there is only one woman – at the University of Osijek
- The University of Zagreb, a 338-year old Croatian university had only one Lady Rector appointed in 2002

Women in HE and Science



OUR TASKS:

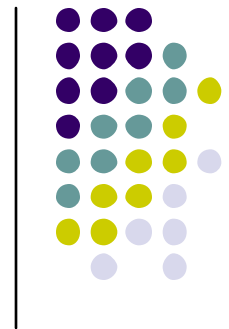
- to overcome traditional prejudices of social roles of men and women
- to set criteria of excellence, ethics and professionalism
- to suppress all forms of traditionalism and gender discrimination within all social patterns, because

Women in HE and Science



***“The world needs science, and
science needs women”***

*Philippe Cornu, Director General
L'Oreál Adria*



T H A N K Y O U!

**Prof. Dr. Dr. h.c. Gordana Kralik, Rector
University of Osijek
Croatia**